

Irish Writers Centre Rates of Pay for Professional Writers 2021

At the Irish Writers Centre, not only are we reviewing the rates of pay offered to artists we employ in 2021, but we are taking steps to improve the way we communicate these rates.

Our initial offer of work will detail the level of engagement and expectation of scope of work; any further details requested by the artist will always be discussed before they commit to or are engaged in the work. Our correspondence will also include a link to the Payscales policy detailed below.

We commit to making our rates of pay to artists more clearly available on our website and in correspondence. We believe in the importance of transparency on matters of pay and working conditions, and that sharing this information publicly is to the benefit of all writers.

Teaching:

- The rate for teaching/facilitation of writing courses or workshops, online or in person, in 2020 is €65 per hour. **We commit to increase the hourly teaching rate to €70 per hour from January 2021.**
- Seminar, intensive online or in person, €100 per hour.

Writing workshops or courses are usually 2 hours per session, and often continued over a number of days or weeks. Each course contains the following elements:

- **A discussion of the practical elements of writing**
- **A critical examination of established works**
- **Workshopping of the students writing**
- **Feedback on students' work where applicable**

Seminars are usually 90 minutes to 3 hours and delivered online. Seminars are more lecture driven than workshops, with a capacity for a larger number of participants. There is less participant interaction than with workshops other than the inclusion of a Q & A session.

Mentoring:

- Fiction | Non-fiction | Screenwriting | Playwriting
 - €225 – up to 10,000 words read in advance, 300 word report, followed by 1.5 hour one-to-one meeting.
 - €250 – up to 15,000 words read in advance, 300 word report, followed by 1.5 hour one-to-one meeting.
 - €290 – up to 20,000 words read in advance, 300 word report, followed by 1.5 hour one-to-one meeting.
- Poetry
 - €225 – Up to 240 lines of poetry read in advance, 300 word report, followed by 1.5 hour one-to-one meeting.

Events:

Events may be online/virtual/pre-recorded/podcast or face-to face. **We commit to increase our minimum event fee by 20% from January 2021.**

- Multi-artist event (five or more writers presenting short readings/commissions of 5-10 mins), €100.
- Introducing/research & interviewing/chairing an event, €250
- Solo writer being interviewed, €250
- Panel discussion with 2-3 performers, €150
- Keynote lecture, €300

We cover accommodation/travel costs where required by the artist. Fees are confirmed from initial offer of work and confirmed in writing via email or Letter of Agreement issued.

Our initial offer of work will detail the level of engagement and expectation of scope of work; any further details requested by the artist will always be discussed. Rates offered are paid exclusive of VAT.

Payment is made electronically upon receipt of a legitimate invoice or signed letter of agreement - while by law we have 30 days to pay, we generally pay the writer within the week of the work being completed.

€	Solo Readings/Interview	2—3 Performers/Panel	5—10 min slots	Keynote Address
Irish Writers Centre	€250	€150	€100	€300